

<p align="center"><b>London Borough of Hammersmith &amp; Fulham</b></p> <p align="center"><b>CABINET</b></p> <p align="center"><b>4 JULY 2016</b></p>	
<p><b>MODIFICATION TO ENHANCED POLICING AGREEMENT</b></p>	
<p><b>Report of the Deputy Leader : Councillor Michael Cartwright</b></p>	
<p><b>Open Report</b></p>	
<p><b>Classification - For Decision</b></p> <p><b>Key Decision: Yes</b></p>	
<p><b>Wards Affected: All</b></p>	
<p><b>Accountable Director:</b> David Page – Director for Safer Neighbourhoods</p>	
<p><b>Report Author:</b> Chris Reynolds (Community Safety Manager, LBHF &amp; Interim Head of Waste and Street Enforcement, RBKC).</p>	<p><b>Contact Details:</b> Tel: 020 8753 2459 E-mail: <a href="mailto:chris.reynolds@lbhf.gov.uk">chris.reynolds@lbhf.gov.uk</a></p>

## **1. EXECUTIVE SUMMARY**

- 1.1. The Council is committed to reducing crime and anti-social behaviour in the borough. In response to the reduction of police numbers in the borough due to central government cuts, the Council wishes to fund additional police numbers in Hammersmith & Fulham.
- 1.2. This report outlines the council's intention to modify the existing Enhanced Policing Team (EPT) contract (expiring 31st March 2018), authorised under Section 92 of the Police Act 1996 (Grant from a Local Authority) with the Mayor's Office for Policing and Crime (MOPAC) and MetPatrol Plus scheme.
- 1.3. Through this modification the existing EPT provision of 44 officers will increase to 46 officers from 1st September 2016 until 31st March 2018. Three constables will be substituted by three sergeants, along with an additional

sergeant and an additional constable post. This rebalancing of ranks arises from the recommendation of the borough commander and is to ensure that an appropriate supervisory ratio is maintained to guarantee the effective management of the EPT. This is the largest number of extra police officers the Council have ever funded.

- 1.4. The additional cost to the Council of this arrangement is £182,000 (£67,000 in 2016/17 and £115,000 in 2017/18). Under the MetPatrol Plus scheme (buy one officer get one constable free scheme), the Council will only pay for the additional sergeant post (with the additional constable post provided at no cost).
- 1.5. The extra provision in council funded officers will increase the borough police's capacity to tackle crime, increase intelligence and strengthen their ability to protect school aged children from harm.

## **2. RECOMMENDATIONS**

- 2.1. That approval be given to the modification of the terms of the Enhanced Policing Team (EPT) contract with the Mayor's Office for Policing and Crime (MOPAC) to increase the provision of police officers from 44 to 46 from 1<sup>st</sup> September 2016 to 31<sup>st</sup> March 2018, thereby increasing the contract value by £182,000 (£67,000 for September 2016 to March 2017, £115,000 for 2017/18).

## **3. REASONS FOR DECISION**

- 3.1. Increasing the number of officers from 44 to 46 will provide additional resource within the Enhanced Policing Team and allow for a wider remit. Four of these 46 officers will have a remit to work with schools in the borough.
- 3.2. The Council is committed to reducing crime and anti-social behaviour in the borough.

## **4. PROPOSAL AND ISSUES**

- 4.1. In December 2014 Cabinet agreed to extend the funding available for enhanced policing in the borough. From March 2015 the number of council funded officers increased from 36 to 44. The agreement under which these officers are provided runs until March 2018. The total value of the contract is £4,734,000
- 4.2. Council Officers have in principle agreed with the MPS to fund a further H&F Police Officer under the MetPatrol Plus scheme. Should Cabinet agree to the recommendation the borough would purchase one Sergeant, with an additional Constable being provided under the scheme at no additional cost. This would increase the number of council funded officers to 46.
- 4.3. The costs associated with the MetPatrol Plus scheme are explained in Section 5. The cost to the Council of the two additional officers would be

£182,000 (£67,000 in 2016/17 (7 months pro rata) and £115,000 for 2017/18.

## 5. OPTIONS AND ANALYSIS OF OPTIONS

- 5.1. Under the MetPatrol Plus scheme, LBHF intend to purchase two police officers (one sergeant and one constable) and receive an additional two constables at no further charge to the Council.
- 5.2. The rates per officer are set out in Schedule 2 of the current agreement (as shown in Table 1 below):

**Table 1**

Additional MPS Personnel	Financial Year		
	2015/16	2016/17	2017/18 (rates subject to MOPAC approval)
	£	£	£
Inspector	94,000	95,000	96,000
Sergeant	76,000	78,000	79,000
Constable	65,000	66,000	67,000

- 5.3. Assuming the additional two officers start on 1<sup>st</sup> September 2016, and the three constables are substituted with three sergeants at the same time, the total additional cost will be £182,000 (£67,000 for 2016/17 and £115,000 for 2017/18).
- 5.4. The additional required funding has been identified from S106 monies.

### Officer Roles & Responsibilities

- 5.5. H&F police currently have two full time Schools Liaison Officers. It is proposed that this existing resource is combined with four of the enhanced team to establish a 'Safer Schools Team'.
- 5.6. This Safer Schools Team will therefore comprise of six police Officers (one Sergeant and five Constables). It is proposed that Officers will be spread evenly across the borough (three in the north and three in the south) and ring-fenced specifically to work in nominated secondary schools (state, private, academy, free and special schools) across the borough. primary schools will continue to be monitored by dedicated Ward Officers (DWOs) and police Safer Neighbourhood Teams. Information will be passed from the DWOs to the Safer Schools Officers regarding concerns with specific pupils transitioning from primary to secondary education.
- 5.7. It is proposed that the key roles and responsibilities of the Safer Schools Team will include intelligence gathering, safeguarding and peer mentoring, as well as enhancing the curriculum by supporting schools in the delivery of work

around child sexual exploitation, e-Safety, cyber bullying and radicalisation. They will also provide a link between the schools and the police cadets.

- 5.8. During school holiday periods it is proposed that the roles and responsibilities of Safer Schools Officers will include Junior Citizen, Kickz, activity days and any other non-term time activities.

## **6. CONSULTATION**

- 6.1 Consultation on the proposal for the development of the Safer Schools Team has taken place between senior officers from LBHF Children & Youth Services and H&F police (Borough Commander and Partnership Chief Inspector).

## **7. EQUALITY IMPLICATIONS**

- 7.1. An Equality Impact Assessment for the existing Enhanced Policing contract was completed and is available on request. The impact is neutral for all categories.
- 7.2. Implications completed by: Claire Rai, Head of Community Safety 0208 753 3154.

## **8. LEGAL IMPLICATIONS**

- 8.1. The Council has the power to enter into the proposed arrangements under section 92 of the Police Act 1996, which allows the Council to make grants to the Metropolitan Police Service either conditionally or unconditionally.
- 8.2. The proposed arrangement is exempt from the Public Contract Regulations 2015 (the Regulations) as Regulation 11 provide that the Regulations “does not apply to public service contracts awarded by a contracting authority to another contracting authority on the basis of an exclusive right which the latter enjoys pursuant to a law....”. This exclusion applies here as policing services are exclusively provide by police authorities.
- 8.3. Section 3.1 of the Council’s Contract Standing Orders provide that normal tender requirements can be waived where the circumstances of the proposed contract are covered by legislative exemptions.
- 8.4. Legal Services will be available to assist the client department with finalising the variation agreement with the Metropolitan Police Service.
- 8.5. Legal implications completed by Kar-Yee Chan, Solicitor (Contracts), Shared Legal Services, 0208 753 2772”

## **9. FINANCIAL IMPLICATIONS**

- 9.1. The existing enhanced policing scheme contract is fully funded from s.106 funding. The £182,000 required to purchase the additional two officers and

substitute three constables for three sergeants, will also need to be identified from appropriate s.106 funding, to be confirmed by the Council's planning team.

- 9.2. Implications completed by: Kellie Gooch, Head of Finance Environmental Services. Telephone 0208 753 2203.

## **10. IMPLICATIONS FOR BUSINESS**

- 10.1. There are no implications for businesses arising from this proposal.
- 10.2. Implications verified/completed by Antonia Hollingsworth, Principal Business Investment Officer 020 8753 1698

## **11. PLANNING IMPLICATIONS**

- 11.1. There is a current commitment to spent £1.5m annually from S106 funds for policing in the borough. The final details of the funding of these is agreed annually as part of the annual drawdown report.
- 11.2. It is proposed that this additional funding is drawn from following agreements:-
- £12,040 – 716 – 725 Harrow Road – Crime Reduction
  - £12,725 – Woodlands – Crime Prevention
  - £50,000 – Chelsea Creek, Imperial Road – Social and Physical Infrastructure
  - £20,685 – 282 – 292 Goldhawk Road – Community Safety
  - £25,000 – 258 – 264 Goldhawk Road – Social and Physical Infrastructure
  - £30,000 – Former Television Centre – White City Opportunity Area Funding
  - £30,550 – 77 – 89 Glenthorne Road – Social and Physical Infrastructure
- 11.3. All of these funds are currently in hand and the use for this project would be lawful.
- 11.4. Implications completed by: Peter Kemp, Planning Change Manager. Telephone 0208 753 6970.

## **12. RISK MANAGEMENT**

- 12.1. The proposals contribute positively to meeting the needs and expectations of local taxpayers and of the wider community including businesses and visitors to the borough by reducing the risk of crime. The budget reductions imposed on the Council by national government has resulted in a need to further enhance community based policing the benefits of which are to be derived from the additional Officers duties as stated in paragraph 5.2 of the report.
- 12.2. Implications verified by: Michael Sloniowski, Shared Services Risk Manager, telephone 020 8753 2587.

### **13. COMMERCIAL AND PROCUREMENT IMPLICATIONS**

- 13.1. Approval is sought to modify the contract with MOPAC and increase the provision of officers by four at an additional cost of £230,000 with two out of the four officers funded under the MetPatrol Plus scheme. This equates to an increase of the contract value by 4.86%. The author is seeking to rely on H&F CSOs 20.3 which provides:

*“Where there will be an increase in the contract value then the decision is reserved to the Cabinet where the total value of the variation or variations is £100,000 or greater.”*

- 13.2. There is no choice other than to procure these services through MOPAC as it is a specialised service. It is not covered under the Public Contract Regulations therefor there are no further procurement implications.
- 13.3. Implications completed by: Joanna Angelides, Bi Borough Procurement Consultant, Tel No. 0208 753 2586.

### **14. BACKGROUND PAPERS USED IN PREPARING THIS REPORT : None**